

NEWS RELEASE



IDEAS REALIZED.

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For Immediate Release

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HEI, Inc. Achieves AS9100B and ISO 9001:2008 Certification

MINNEAPOLIS, November 12, 2009 -- HEI, Inc. (Pink Sheets: HEII; <http://www.heii.com>) is proud to announce that it has been awarded company wide certification to the AS9100 Rev B and ISO 9001:2008 standards. This achievement is an enhancement to the already established quality management systems across its three facilities which have previously been certified to ISO 9001:2000 (Tempe, AZ and Victoria, MN) and ISO 13485 (Boulder, CO).

The AS9100 certification provides assurance to Aerospace and Defense customers that HEI's quality systems are able meet the most stringent requirements of the industry. The AS9100 standard requires companies to have robust systems in design and development, process validation, process controls, vendor management and documentation.

HEI Inc. is an ITAR Registered, FDA Registered Contract Manufacturer specializing in Electronic Manufacturing Services (EMS), including Medical Device Manufacturing, Microelectronic Assembly, Turn Key Manufacturing, Design and Development, ATE Services, Ceramic, Flex & Rigid Flex Substrate Manufacturing. Our Company provides rapid prototyping engineering services, product design, automation and test services, box build manufacturing, distribution, and fulfillment solutions.

HEI CEO, Mark B. Thomas, remarked: "This is a great accomplishment for the employees of HEI and it opens up an entirely new set of markets for us. We have been building products for the Mil/Aero markets for quite a few years in the prototyping arena, but the certification allow us to aggressively pursue full scale manufacturing for customers in these expanding markets. We have just started scratching the surface with new customers in these markets, but our results are already very encouraging."

HEI, Inc. designs, develops and manufactures ultra-miniature microelectronics, substrates, systems, and connectivity and software solutions for customers engaged in the medical, hearing, telecommunications, and industrial markets. HEI provides its customers with a single point of contact that can take an idea from inception to a fully functional and cost effective product utilizing innovative design solutions and by the application of state-of-the-art materials, processes and manufacturing capabilities.

Headquarters & Microelectronics Division
-Advanced Medical Division
-High Density Interconnect Division

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FORWARD LOOKING INFORMATION

Information in this news release, which is not historical, includes forward-looking statements made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995 that involve substantial risks and uncertainties. You can identify these statements by forward-looking words such as "may," "will," "expect," "anticipate," "believe," "intend," "estimate," "continue," and similar words. Statements contained in this press release, including the implementation of business strategies, growth of specific markets, improved results and the estimated HEI revenue, cash flow and profits, are forward looking statements. All of such forward-looking statements involve risks and uncertainties including, without limitation,

continuing adverse business and market conditions, the ability of HEI to secure and satisfy customers, the availability and cost of materials from HEI's suppliers, our ability to satisfy financial or other obligations or covenants set forth in our financing agreements, adverse competitive developments, change in or cancellation of customer requirements, collection of receivables and outstanding debt, HEI's ability to control fixed and variable operating expenses, and other risks detailed in previous HEI SEC filings. Since HEI is no longer reporting to the SEC, readers are cautioned to weigh the potential for additional risk factors based on ongoing business activities and the current economic conditions in the world economy. The information set forth herein should be read in light of such risks. We undertake no obligation to update these statements to reflect ensuing events or circumstances, or subsequent actual results.